Company registration number 07700909 (England and Wales)

# EASTWOOD PARK ACADEMY TRUST (A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2023

## CONTENTS

	Page
Reference and administrative details	1
Trustees' report	2 - 9
Governance statement	10 - 13
Statement on regularity, propriety and compliance	14
Statement of trustees' responsibilities	15
Independent auditor's report on the accounts	16 - 18
Independent reporting accountant's report on regularity	19 - 20
Statement of financial activities including income and expenditure account	21 - 22
Balance sheet	23
Statement of cash flows	24
Notes to the accounts including accounting policies	25 - 46

# **REFERENCE AND ADMINISTRATIVE DETAILS**

Members				
	D Hagan			
	T Summerhill A Winfield			
	S Watkins (appointed 11 October 2022)			
Trustees	A Fethi (Chair)			
	l Harkes K Heath			
		ed 20 Sentember 2023)		
	N Houchen (Accounting Officer) (Resigned 29 September 2023) M Wilson			
	Mr S Sterling (Accounting Officer) (Appo	inted 13 October 2023)		
0				
Senior management team - CEO & Principal of the Eastwood Academy	N Houchen (to 29th Sentember 2023)			
- Principal of The Eastwood Academy	D Piercy (appointed 13th October 2023)			
- Principal of Bournemouth Park Academy	W Brogan (resigned 31st August 2023)			
- Principal of Bournemouth Park Academy	R Thomas (appointed 1st September 202	23)		
- Chief Financial Officer	S Freeman	- /		
- CEO	S Sterling (appointed 13th October 2023)			
Company secretary	R Botley			
Company registration number	07700909 (England and Wales)			
Academies operated	Location	Headteacher		
The Eastwood Academy	Leigh-on-Sea	Mr D Piercy		
Bournemouth Park Academy	Southend-on-Sea	Mr R Thomas		
Independent auditor	Azets Audit Services			
	7 - 8 Britannia Business Park			
	Comet Way			
	Southend-On-Sea			
	Essex			
	SS2 6GE			
	United Kingdom			
Bankers	Lloyds Bank Plc			
	77 High Street			
	Southend-On-Sea			
	Essex			
	SS1 1HT			
	United Kingdom			
Solicitors	Stone King LLP			
	13 Queen Square			
	Bath			
	Avon			
	BA1 2HJ			
	United Kingdom			

# TRUSTEES' REPORT

### FOR THE YEAR ENDED 31 AUGUST 2023

The Trustees present their annual report together with the accounts and auditor's report of the charitable company for the year 1 September 2022 to 31 August 2023. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The academy trust operates one primary and one secondary academy in the Southend-on-Sea catchment area. Its academies had a roll of 1,676 in the Summer Term school census on May 2023

### Structure, governance and management

#### **Constitution**

The academy trust is a company limited by guarantee and an exempt charity. It was incorporated on 11 July 2011 and in terms of a funding agreement entered into with the Secretary of State for Education, became a trust on 17 August 2011. The trust's memorandum and articles of association are the primary governing documents of the trust. The trustees are also known as the directors of the charitable company for the purposes of company law.

The charitable company was formerly known as The Eastwood Academy Trust and changed its name in November 2016 to Eastwood Park Academy Trust.

The trustees of Eastwood Park Academy Trust are also the directors of the charitable company for the purposes of company law. Details of the Trustees who served during the year, and to the date these accounts are approved, are included in the Reference and Administrative Details on page 1.

#### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

### Trustees' indemnities

Subject to the provisions of the Companies Act, every trustee or other officer of the academy shall be indemnified out of the assets of the academy against any liability incurred by them in that capacity in defending any proceedings, whether civil or criminal, in which judgement is given in favour or in which they are acquitted or in connection with any application in which relief is granted to them by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the academy.

### Method of recruitment and appointment or election of Trustees

The Members are appointed under Article 12 of the trust's Articles of Association, which states:

The Members of the Academy Trust shall comprise:

- the signatories to the Memorandum until they resign or otherwise cease to be members; and
- any person appointed under Article 15a;

New trustees are appointed by the Members under article 50 which states:

The Members may appoint by special resolution up to 7 Trustees.

Or under article 58 which states:

The Trustees may appoint Co-opted Trustees. A 'Co-opted Trustee' means a person who is appointed to be a Trustee by being Co-opted by Trustees who have not themselves been so appointed. The Trustees may not co-opt an employee of the Academy Trust as a Co-opted Trustee if thereby the number of Trustees who are employees of the Academy Trust would exceed one third of the total number of Trustees.

The Trust has Local Governing Bodies, each including at least two parent governors so does not have Parent Trustees

### TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2023

### Policies and procedures adopted for the induction and training of Trustees

The training and induction provided for new trustees utilises both classroom/online-based courses provided by Southend Governor Services and internal induction. Where necessary induction and training covers charity, educational, legal and financial matters.

All new trustees are offered tours of both Academies and the chance to meet with staff and pupils as well as ongoing support and advice from the Company Secretary. All trustees are provided with copies of the relevant policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their roles as trustees.

### Organisational structure

Eastwood Park Academy Trust has established a management structure to enable its efficient running. The structure consists of two levels; the trustees and the executives who are the senior leadership team.

The board of trustees has considered its role thoughtfully and decided that the role of the trustees is to approve the strategic direction and objectives of the trust and monitor its progress towards these objectives. Trustees are responsible for setting general policies, adopting an annual plan and budget for its academies, monitoring each academy by use of budgets and making major decisions about the direction of the trust, including capital expenditure and senior staff appointments.

The board of trustees has approved a scheme of delegation which sets out a statement on the system of internal control, responsibilities, standing orders, a scheme of delegation and terms of reference. The academy principles are directly responsible for the day to day running of their academy and are assisted by their Senior Leadership Teams.

The Principal of The Eastwood Academy assumed the accounting officer role until 30th September 2023. From 13th October 2023 the Trustees made the decision to split the role of Principal of The Eastwood Academy and the role of CEO of the Trust. Therefore, from 13th October 2023 the role of CEO has become a standalone position.

### Arrangements for setting pay and remuneration of key management personnel

The Trust operates a robust Pay Policy which sets out the framework for making decisions on staff pay. It has been developed to comply with current legislation and the requirements of the School Teachers' Pay and Conditions Document (STPCD). The objective of the policy is to:

ensure that pay and staffing arrangements enable the current and future delivery of the curriculum and trust improvement plans;

- support the recruitment and retention of high quality staff;
- recognise and reward staff for their contribution to trust improvement;
- ensure that pay decisions are made in a fair and transparent way; and
- ensure that budgetary funds are allocated appropriately.

Remuneration awards in the year are subject to key management personnel demonstrating a sustained high quality of performance, as indicated by the extent to which objectives delineated in his/her annual Performance Management appraisal have been met. A discretionary time-limited pay award for key personnel who have reached the top of their relevant pay range may be awarded.

The Trust has delegated responsibility to the CEO in terms of producing a Pay Review Statement. The Trust Finance Officer will work with the CEO to produce the annual Pay Review Statement.

The CEO has a performance management review with an external consultant, the findings of the review are passed to Trustees who will decide on any remuneration rewards.

# TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2023

### Trade union facility time

<i>Relevant union officials</i> Number of employees who were relevant union officials during the relevant period Full-time equivalent employee number	2 2.00
Percentage of time spent on facility time Percentage of time 0% 1%-50% 51%-99% 100%	Number of employees 2 - -
Percentage of pay bill spent on facility time Total cost of facility time Total pay bill Percentage of the total pay bill spent on facilty time Paid trade union activities Time spent on paid trade union activities as a percentage of	- 7,703,726 -

total paid facility time hours

Related parties and other connected charities and organisations

Eastwood Park Academy Trust is an Academy Trust developed by The Eastwood academy and Bournemouth Park Academy. Its core mission is to provide educational support activities.

In addition to this, the Trust also provides a procurement framework that enables its member academies to access commercial services that ensure value for money and consistent quality. For these commercial services, Eastwood Park Academy Trust has entered into agreements with commercial providers of back officer services including: legal, HR, Payroll, Insurance, financial systems and accountancy services.

The Trust act as a custodian of funds for Southend West Sports Partnership.

### **Objectives and activities**

### Objects and aims

The Trust has a 3 Year Development Plan - Trust Development Plan 2022-2025 – which is published on the EPAT website reviewed and approved by the Board of Trustees in July 2023.

The Trust's ethos - 'Believe, Succeed, Together' – is an unwavering belief that all pupils can and will succeed and this will be achieved together.

The Trust's vision is to provide sustainable, high quality educational provision, standards and outcomes in local schools.

This vision is articulated into 10 commitments: 1. To provide opportunities for all primary pupils to achieve: Good Level of Development (GLD) at Early Years Foundation Stage (EYFS). Required Standard (WA) in Year 1 Phonics. Expected Standard (EXS) at KS1. Expected Standard (EXP+) at KS2.

### TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2023

2. To provide opportunities for all secondary pupils to achieve: Expected Progress at KS3.
9-4 in GCSE English and Mathematics.
English Baccalaureate (EBacc).
Expected Attainment 8 (A8).
Expected Progress 8 (P8).

3. To provide environments in which all pupils feel proud of their academy, shown by their excellent behaviour, attitude to learning, attendance and punctuality.

4. To provide safe and secure environments in which all pupils are able to thrive and any concerns they have are dealt with promptly and effectively.

5. To provide learning environments in which the majority of teaching is outstanding and never less than consistently good.

6. To provide opportunities for all pupils to develop high levels of literacy appropriate to their age.

7. To provide opportunities for all pupils to develop high levels of numeracy appropriate to their age.

8. To provide environments in which all pupils are able to broaden their education through a range of SMSC opportunities.

9. To provide environments in which every opportunity is taken to celebrate and share success.

10. To provide opportunities and experiences for all pupils so that they are well equipped for the next stage in their education, training or employment.

### Public benefit

In setting our objectives and planning our activities, the Trustees have carefully considered the Charity Commission's general guidance on public benefit.

### Strategic report

#### Key performance indicators

The Performance Review 2023 is published on the EPAT website. The Review documents how each constituent academy within the Trust has performed against the 10 commitments listed in the 'Objectives and Aims' section of the Trustees' Report. Within each commitment, the performance is rag-rated and incudes commentary and/or evidence to justify or substantiate the rating.

Key financial performance indicators include the number of pupils on roll since this forms the basis of the ESFA's funding. In accordance with the changes to the Academy's Admissions Policy, The Eastwood Academy will continue to accept 220 pupils into Year 7 and Bournemouth Park had its PAN reduced from 90 to 60 pupils from September 2022. The reduction in PAN at Bournemouth Park has allowed some stability with pupil numbers in Years 1 and Reception classes at full capacity.

The other main financial performance indicator is staffing costs as a percentage of total income. For 2022/23 this was 67% (2021/22 this was 70%). This demonstrates that the Trust has managed the cost of living rise and performance related increments ensuring sustainable budgets.

### Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, the board of trustees continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

### TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2023

### Financial review Income & Expenditure

The Eastwood Academy received £7,261k in both ESFA, LA and self generated revenue income.

The new Maintained Schools Additional Grant of £98k was received in May 2023 which has replaced the Supplementary Grant. The last payment of the Supplementary Grant was also received in May 2023.

Self generated income totalled £104k for the year with £42k being generated from lettings and £17k from investment income.

Energy costs are still a significant expenditure area for The Eastwood Academy due the size of the site. The total expenditure for energy in 22/23 was £209k. Energy contracts were secured for 12 month periods only on recommendation of the DFE and the energy brokers.

The academy received an additional £42k additional Capital allocation towards making energy efficiencies. Trustees agreed this could be used to fund, in part, the solar panel project. The total cost of this project was £115k, with £73k coming from reserves.

The other Capital Project for 2022/23 was the CIF funded Window Project which cost a total of £58k

Staffing costs for the year were a total of £5,120k which equated to 70.5% of total income received which is below the benchmark of 75%.

Bournemouth Park Academy received £3,485k in both ESFA, LA revenue income. The academy also received the final payment of their CIF funding,£10K in Devolved Formula Capital & £22k additional Capital Grant for energy efficiencies. A successful CIF bid was made last year to complete the last phase for a new roof and to update and replace the hot and cold water works which have been completed this year.

Trustees also agreed for Bournemouth Park to have solar panels using their additional capital grant and £25k of reserves. Although budgets are significantly tighter for Bournemouth Park it was felt this was a good investment to save money on energy costs in the future.

The new Maintained Schools Additional Grant of £38k was received in May 2023 which has replaced the Supplementary Grant.

Increased energy costs have continued to impact on the academy with costs exceeding £55k which equates to 1.7% of total income for 22/23 year.

Staffing costs for the year came to £2,853K which equated to 70.4% (69.7% in 21/22) of total income received which is below the benchmark of 75%.

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

### Principal Funding

Most of the Academy's income is obtained from the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grans received from the ESFA during the period ended 31st August 2023 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The trust also received grants for fixed assets from the ESFA. In accordance with the Charities Statement of Recommended Practice, "Accounting for Reporting by Charities" (SORP 2005), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

Under the Charities SORP, it is necessary to charge projected deficits on the Local Government Pension Scheme, which is provided to support staff, to a restricted fund. This results in reducing reserves shown in the total funds of the trust. It should be noted that this does not present the trust with any current liquidity problem. The employer contributions are currently being assessed and it is expected that they will increase to bring a further reduction in the pension deficit in the future, although this may not be achieved until stock market investments values start to recover.

### Reserves policy

The definition of reserves in the SORP is 'that part of a charity's income funds that is freely available for its general purposes'. This definition of reserves therefore normally excludes:

- permanent endowment funds
- expendable endowment funds
- restricted income funds
- any part of unrestricted funds not readily available for spending, specifically income funds which could only be realised by disposing of fixed assets held for charitable use.

Reserves are therefore the resources the Academy has or can make available to spend for any or all of the Academy's purposes once it has met its commitments and covered its other planned expenditure. More specifically 'reserves' are income which becomes available to the Academy and is to be spent at the Trustees' discretion in furtherance of any of the Academy's objects (sometimes referred to as 'general purpose income') but which is not yet spent, committed or designated (ie is 'free').

The level of reserves held takes into account the nature of income and expenditure streams. the need to match them with commitments, including future capital projects, and the nature of reserves. The Trustees will keep this level of reserves under review at each board meeting and aim to build and maintain the reserves level by entering into cost effective agreements whilst in keeping with the principal object of the Academy.

The level of reserves held by the trust takes into account the nature of income and expenditure streams, the need to match them with commitments, including future capital projects, and the nature of reserves.

The trustees consider that the appropriate level of free reserves held to be approximately £834k.

The Trust is building its reserves above the appropriate level to facilitate the following self funded capital projects and to cover volatile revenue expenditure as follows:

- Extension to front of the building and remodelling of the reception area and offices to create more meeting rooms and office space estimated at £300k.
- Resurfacing of the astro turf pitch which has been estimated at £200k
- Resurfacing of the existing running track estimated at £30k
- Uncertain costs of staffing over the next 3 years estimated at £250k
- DT Block refurbishment estimated at £500k

### TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2023

The Academy held fund balances at 31 August 2023 of £24,305k (2022: £23,783k) comprising £23,975k (2022: £23,611k) of restricted funds and £330k (2022: £172k) of unrestricted general funds. Of the restricted funds, £20,877k (2022: £21,187k) is represented by tangible fixed assets, £nil (2022: £209k) of unspent capital funding, £3,435k (2022: £2,705k) of general restricted funds and a negative fund of £337k (2022: £204k) representing the government loans that will repaid from GAG funding in coming years. The Pension reserve which is considered part of restricted funds was nil (2022: £326k in deficit).

### Investment policy

The Memorandum of Association allows the trust to deposit or invest any funds not immediately required for the furtherance of its objects. At the current time the trust only holds cash reserves at the bank on interest bearing accounts.

### Principal risks and uncertainties

The Companies Act 2006 s417 (3b) requires disclosure of the principal risks and uncertainties facing a company. The Trust is exposed to a number of financial risks including credit, cash flow and liquidity risks. Given the Trust's exposure to financial instruments being limited, the exposure principally relates to bank balances, cash and trade creditors, with limited trade (and other) debtors. The trust's system of internal controls ensures risk is minimal in these areas.

A risk register has been established and is updated regularly. Where appropriate, systems or procedures have been established to mitigate the risks the Trust faces. Internal controls risks are minimised by the implementation of procedures for authorisation of all transactions and projects. The Internal Controls are tested by an external auditor (Edmund Carr, Chartered Accountants) and a report produced for the Finance, Risk & Audit Committee to review.

The Trustees have assessed the major risk to which the Trust is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Trust, and its finances. The trustees have implemented a number of systems to assess risks that the Academies face, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips). and in relation to the control of finance. They have introduced systems, including operational procedures (e.g vetting of new staff and visitors, supervision of school grounds) and internal financial controls (see below) in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover.

The Trust has an effective system of internal financial controls and this is explained in more detail in the Governance Statement.

It should also be noted that procedures are in place to ensure compliance with the health and safety regulations, pertaining to both staff and pupils.

Trustees' are aware of their responsibilities to ensure the trust's estate is safe, well maintained and complies with relevant regulations. The Trust has an Estate Management Plan which is reviewed annually by our surveyors, PCH. The Trust has instructed PCH to carry surveys for RAAC and they have confirmed the building is free from RAAC. The Trust also use the services of Southend LA Health & Safety Officer who carries regular inspection of both sites.

Please refer to the Reserves Policy above for a description of the defined benefit pension scheme, in which there was a deficit at 31 August 2022. Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

### Fundraising

The Trust does not engage in any formal fundraising.

### Plans for future periods

The Board approve a Trust Development Plan in the summer Term detailing the Trust's key priorities and how it intends implement them over the next three years.

# TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2023

### Funds held as custodian trustee on behalf of others

The Trust held £222,663 as custodian on behalf of the Southend West School Sports Partnership. These funds are held in a separate bank account in the name of the Sports Partnership and are not included in these financial statements.

### Auditor

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and

- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 14 December 2023 and signed on its behalf by:

A Fethi **Chair** 

### **GOVERNANCE STATEMENT**

### FOR THE YEAR ENDED 31 AUGUST 2023

### Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Eastwood Park Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the CEO, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Eastwood Park Academy Trust and the Secretary of State for Education. The accounting officer is also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 6 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustees	Meetings attended	Out of possible
A Fethi (Chair)	6	6
I Harkes	5	6
K Heath	6	6
N Houchen (Accounting Officer) (Resigned 29 September 2023)	6	6
M Wilson	6	6
Mr S Sterling (Accounting Officer) (Appointed 13 October 2023)		

The Board has discharged its duties through meetings of the Trustees, a Committee established by the Board to oversee Finance and Audit, and delegation to Local Governing Bodies and the Chief Executive Officer in accordance with the Schedule of Delegation. The Board has received comprehensive information throughout the year on which to make decisions and to exercise its oversight of Trust activities.

There were no changes to the composition of the Board during 2022/23.

### Conflicts of interest

All Members, Trustees, Governors and staff (identified as having a financial responsibility) complete a Declaration of Interest on annual basis or earlier should their circumstances change. This includes any relevant financial or non-financial interest, benefit or connection with a third party. Declarations of interest for all Board and Committee meetings are a standing agenda item.

### Governance reviews

Following an external review of governance, which was commissioned in summer 2022, an action plan was developed and worked on throughout the year to further improve the Board's effectiveness. A progress review took place in July 2023 and the Board received external validation that excellent progress had been made against the plan with all recommendations rigorously adopted. The next external review of governance will be commissioned in summer 2025. In addition, Trustees have reviewed the performance of the Board and its committees through an annual self-evaluation exercise which confirmed that the Board and its Local Governing Bodies had been effective in carrying out its duties and has identified areas for further improvement. Skills audits have been carried out at Board and LGB levels to inform training and recruitment needs.

## **GOVERNANCE STATEMENT (CONTINUED)**

### FOR THE YEAR ENDED 31 AUGUST 2023

The Finance and Audit Committee is a sub-committee of the main Board of Trustees. All Trustees sit on this committee. The Committee received the monthly management accounts, The Committee's purpose is to:

- Recommend approval of the annual financial statements to the Trust Board
- Scrutinise annual budgets, cash forecasts and three-year plans
- Monitor financial performance against the budget
- Appoint the external auditors, set their remuneration and monitor their independence
- Review internal controls
- Review the risk facing the Trust and mitigating actions
- Review value for money; and
- Consider financial policy for recommendation to the Board

Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
A Fethi (Chair)	3	3
l Harkes	3	3
K Heath	3	3
N Houchen (Accounting Officer) (Resigned 29 September 2023)	3	3
M Wilson	3	3

### Review of value for money

As accounting officer, the CEO, has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data or by using a framework where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Continually striving to improve the education outcomes of pupils at the Trust academies. The 2022/23 results can be viewed online at: Performance Review 2023
- Improving facilities for learning by undertaking the refurbishment of the ICT block at The Eastwood Academy
- Obtaining CIF funding to replace windows and doors at The Eastwood Academy making them more energy efficient.
- Obtaining CIF funding to improve facilities at Bournemouth Park Academy, ie replacing the roof and updating the hot & cold water works to improve efficiency in heating
- Using the additional ESFA Capital Funding grant for energy efficiency to install solar panels and both The Eastwood Academy and Bournemouth Park Academy
- Following robust financial procedures ensuring budget holders obtain three competitive quotations for orders between £1,000 (£2,500 building works) and £29,999. For orders in excess of £29,999 formal tendering procedures must be followed.
- Going out to tender for a new catering contract via a Government Framework, CPC, which will commence in February 2024
- Using Zenergi and Cost Advice to broker new energy contracts for both academies
- The Accounting Officer demonstrates they have effectively used relevant funding to ensure the trust's
  estate is safe, well-maintained, and complies with regulations by ensuring that where necessary CIF bids
  are carried out to secure funding for capital projects, such as roofing, hot & cold water and replacement
  windows and doors. PCH Associates carry out tenders on behalf of the Trust for these types of projects to
  ensure best value. Trustees will appoint the contractor who offers best value. Any maintenance work
  carried out on the site premises is always costed beforehand and quotes obtained in line with the Trust's
  Finance Regulations.

# **GOVERNANCE STATEMENT (CONTINUED)**

### FOR THE YEAR ENDED 31 AUGUST 2023

### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Eastwood Park Academy Trust for the period 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and accounts.

### Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of trustees.

### The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Finance, Risk & Audit Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- identification and management of risks.

The board of trustees has decided:

• to buy-in an internal audit service from Edmund Carr, Chartered Accountants.

The internal auditor's role includes giving advice on financial and other matters and performing a range of checks on the academy trust's financial and other systems. In particular, the checks carried out in the current period included:

- testing of purchase system from purchase order to payment of invoice;
- review of the payroll system to ensure that employees are correctly remunerated and payments are only made to current employees;
- review of Aged Debtor and Creditor reports; and
- review of Control Accounts for VAT, bank accounts, credit cards, payroll, debtors and creditors.
- review IT processes, including back ups, password protection
- review of the Risk Register
- · review of minutes to ensure Trustees sign off for larger projects
- · review of the tender process for larger capital projects

The internal auditors reports to the board of trustees through the Finance, Risk & Audit Committee on the operation of the systems of control and on the discharge of the financial responsibilities of the board of trustees, and annually prepares an annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

The agreed schedule of work has been delivered as planned. No material control issues were identified as a result of the work undertaken.

# **GOVERNANCE STATEMENT (CONTINUED)**

### FOR THE YEAR ENDED 31 AUGUST 2023

### **Review of effectiveness**

As accounting officer, the Headteacher, has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor/reviewer;
- the work of the external auditor;
- the financial management and governance self-assessment process or the school resource management self-assessment tool;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance, Risk & Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of trustees on 14 December 2023 and signed on its behalf by:

A Fethi **Chair**  Mr S Sterling Accounting Officer

# STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

### FOR THE YEAR ENDED 31 AUGUST 2023

As accounting officer of Eastwood Park Academy Trust, I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2022, including responsibilities for estates safety and management.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academy Trust Handbook 2022.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

Mr S Sterling Accounting Officer

14 December 2023

### STATEMENT OF TRUSTEES' RESPONSIBILITIES

### FOR THE YEAR ENDED 31 AUGUST 2023

The trustees (who are also the directors of Eastwood Park Academy Trust for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2022 to 2023 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare accounts for each financial year. Under company law, the Trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the Trustees are required to:

- · select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 14 December 2023 and signed on its behalf by:

A Fethi **Chair** 

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF EASTWOOD PARK ACADEMY TRUST

### FOR THE YEAR ENDED 31 AUGUST 2023

### Opinion

We have audited the accounts of Eastwood Park Academy Trust for the year ended 31 August 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the accounts, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises the information included in the annual report other than the accounts and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the accounts themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF EASTWOOD PARK ACADEMY TRUST (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2023

### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of Trustees**

As explained more fully in the statement of trustees' responsibilities, the Trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error. In preparing the accounts, the Trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF EASTWOOD PARK ACADEMY TRUST (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2023

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of senior leadership, Governors/Trustees and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the company through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations including compliance with the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency;
- Performing audit work over the recognition of grant income and the allocation of expenditure to funds;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https:// www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Catherine Cooper FCCA (Senior Statutory Auditor) for and on behalf of Azets Audit Services

Chartered Accountants Statutory Auditor 18 December 2023

7 - 8 Britannia Business Park Comet Way Southend-On-Sea Essex United Kingdom SS2 6GE

### INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO EASTWOOD PARK ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

### FOR THE YEAR ENDED 31 AUGUST 2023

In accordance with the terms of our engagement letter dated 26 June 2023 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2022 to 2023, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Eastwood Park Academy Trust during the period 1 September 2022 to 31 August 2023 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Eastwood Park Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Eastwood Park Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Eastwood Park Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

# Respective responsibilities of Eastwood Park Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Eastwood Park Academy Trust's funding agreement with the Secretary of State for Education dated 17 August 2011 and the Academy Trust Handbook, extant from 1 September 2022, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2022 to 2023. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2022 to 31 August 2023 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

Our work included identification and assessment of the design and operational effectiveness of the controls, policies and procedures that have been implemented to ensure compliance with the framework of authorities including high level financial control areas and areas assessed of presenting a higher risk of impropriety. We undertook detailed testing, based on our assessment of risk of material irregularity, where such controls, policies and procedures apply to classes of transactions. This work was integrated with our audit on the financial statements to the extent evidence from the conduct of that audit supports the regularity conclusion as well as additional testing based on our assessment of risk of material irregularity.

### INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO EASTWOOD PARK ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2023

### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2022 to 31 August 2023 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

### **Reporting Accountant**

Azets Audit Services 7 - 8 Britannia Business Park Comet Way Southend-On-Sea Essex SS2 6GE United Kingdom

Dated: 18 December 2023

### STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

### FOR THE YEAR ENDED 31 AUGUST 2023

	U Notes	nrestricted funds £'000		icted funds: Fixed asset £'000	Total 2023 £'000	Total 2022 £'000
Income and endowments from:						
Donations and capital grants Charitable activities:	3	54	3	179	236	434
- Funding for educational operations	4	24	10,644	-	10,668	9,962
Other trading activities	5	132	-	-	132	115
Investments	6	18	-	-	18	1
Total		228	10,647	179	11,054	10,512
Expenditure on:						
Charitable activities:	-					
- Educational operations	9	70	10,115	704	10,889	10,468
Total	7	70	10,115	704	10,889	10,468
Net income/(expenditure)		158	532	(525)	165	44
Transfers between funds	19	-	34	(34)	-	-
<b>Other recognised gains/(losses)</b> Actuarial gains on defined benefit						
pension schemes	21	-	357	-	357	3,643
Net movement in funds		158	923	(559)	522	3,687
Reconciliation of funds						
Total funds brought forward		172	2,175	21,436	23,783	20,096
Total funds carried forward		330	3,098	20,877	24,305	23,783

### STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

### FOR THE YEAR ENDED 31 AUGUST 2023

Comparative year information	U	nrestricted		ted funds:	Total
Year ended 31 August 2022		funds	General F	ixed asset	2022
	Notes	£'000	£'000	£'000	£'000
Income and endowments from:					
Donations and capital grants Charitable activities:	3	26	3	405	434
- Funding for educational operations	4	24	9,938	-	9,962
Other trading activities	5	115	-	-	115
Investments	6	1	-	-	1
Total		166	9,941	405	10,512
France 114 and a second					
Expenditure on:					
Charitable activities:	•	04	0.704	070	40,400
- Educational operations	9	31	9,761	676	10,468
Total	7	31	9,761	676	10,468
Net income/(expenditure)		135	180	(271)	44
Transfers between funds	19	-	(649)	649	-
Other recognised gains/(losses)					
Actuarial gains on defined benefit pension schemes	21	-	3,643	-	3,643
Net movement in funds		135	3,174	378	3,687
Reconciliation of funds					
Total funds brought forward		37	(999)	21,058	20,096
Total funds carried forward		172	2,175	21,436	23,783

### **BALANCE SHEET**

### AS AT 31 AUGUST 2023

		2023		2022	
	Notes	£'000	£'000	£'000	£'000
Fixed assets					
Tangible assets	13		20,877		21,187
Current assets					
Stock	14	15		6	
Debtors	15	270		286	
Cash at bank and in hand		4,227		3,628	
		4,512		3,920	
Current liabilities					
Creditors: amounts falling due within one year	r <b>16</b>	(786)		(818)	
Net current assets			3,726		3,102
Total assets less current liabilities			24,603		24,289
Creditors: amounts falling due after more					
than one year	17		(298)		(180)
Net assets excluding pension liability			24,305		24,109
Defined benefit pension scheme liability	21		-		(326)
			24.205		
Total net assets			24,305		23,783
Funds of the academy trust:					
Restricted funds	19				
- Fixed asset funds			20,877		21,436
- Restricted income funds			3,098		2,501
- Pension reserve			-		(326)
Total restricted funds			23,975		23,611
Unrestricted income funds	19		330		172
Total funds			24,305		23,783

The accounts on pages 21 to 46 were approved by the Trustees and authorised for issue on 14 December 2023 and are signed on their behalf by:

A Fethi **Chair** 

Company registration number 07700909 (England and Wales)

# STATEMENT OF CASH FLOWS

## FOR THE YEAR ENDED 31 AUGUST 2023

	Notes	2023 £'000	£'000	2022 £'000	£'000
Cash flows from operating activities					
Net cash provided by operating activities	22		663		1,047
Cash flows from investing activities					
Dividends, interest and rents from investment	s	18		1	
Capital grants from DfE Group		179		405	
Purchase of tangible fixed assets		(394)		(805)	
Net cash used in investing activities			(197)		(399)
<b>Cash flows from financing activities</b> Repayment of long term bank loan Finance costs		133		30 (1)	
Net cash provided by financing activities			133		29
Net increase in cash and cash equivalents reporting period	in the		599		677
Cash and cash equivalents at beginning of th	e year		3,628		2,951
Cash and cash equivalents at end of the y	ear		4,227		3,628

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

### 1 Accounting policies

Eastwood Park Academy Trust is a charitable company. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the trustees' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

### 1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), (Charities SORP (FRS 102)), the Academies Accounts Direction 2022 to 2023 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

### 1.2 Going concern

The Trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

### 1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

#### <u>Grants</u>

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

#### Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

### **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

### 1 Accounting policies

(Continued)

#### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

#### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

#### Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

### Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

### 1.5 Tangible fixed assets and depreciation

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

### 1 Accounting policies

(Continued)

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a basis over its expected useful life, as follows:

Freehold property	25 to 80 years
Long-term leasehold property	125 years
	-
Assets under construction	n/a
Computer equipment	3 years
Furniture and fixtures	5 years to 30 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

### 1.7 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

### 1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

#### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

### 1.9 Stock

Stock is valued at the lower of cost and net realisable value. Net realisable value is based on estimated selling price less further costs to completion and disposal. Provision is made for obsolete and slow moving stock.

### 1.10 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

### 1 Accounting policies

1.11 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

### 1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/ donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

(Continued)

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

### 2 Critical accounting estimates and areas of judgement

(Continued)

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2023. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The pension value also includes an asset ceiling adjustment and the assumptions used to calculate this are:

- The scheme is open to new entrants;
- There is a minimum funding requirement in relation to the LGPS;
- There is the ability to recover a surplus through the ability to reduce future contributions (not refund)
- In calculating the surplus, the present value of current and past service costs is offset against the future contributions over the future period;
- The present value in the above calculations are calculated using an annuity representing participation into perpetuity.

#### Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 13 for the carrying amount of the property plant and equipment, and note 1.5 for the useful economic lives for each class of assets.

There are no other key assumptions concerning the future or the other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

### 3 Donations and capital grants

	Unrestricted funds £'000	Restricted funds £'000	Total 2023 £'000	Total 2022 £'000
Trips	35	-	35	13
Capital grants	-	179	179	405
Other donations	19	3	22	16
	54	182	236	434

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

### 4 Funding for the academy trust's educational operations

	Unrestricted funds £'000	Restricted funds £'000	Total 2023 £'000	Total 2022 £'000
DfE/ESFA grants				
General annual grant (GAG)	-	8,894	8,894	8,510
Other DfE/ESFA grants:				
- UIFSM	-	58	58	47
- Pupil premium	-	662	662	643
- National tutoring	-	72	72	74
- Recovery Premium	-	106	106	77
- Supplementary grant	-	271	271	113
<ul> <li>Mainstream schools additional grant</li> </ul>	-	137	137	-
- Others	-	68	68	88
	-	10,268	10,268	9,552
Other government grants				
Local authority grants	-	376	376	386
Other incoming resources	24	_	24	24
Total funding	24	10,644	10,668	9,962
······································				

### 5 Other trading activities

Ū	Unrestricted funds £'000	Restricted funds £'000	Total 2023 £'000	Total 2022 £'000
Lettings income	42	-	42	46
Catering income	3	-	3	-
Other income	87	-	87	69
	132	-	132	115

### 6 Investment income

	Unrestricted funds £'000	Restricted funds £'000	Total 2023 £'000	Total 2022 £'000
Short term deposits	18	-	18	1

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

### 7 Expenditure

-		Non-pay e	xpenditure	Total	Total
	Staff costs	Premises	Other	2023	2022
	£'000	£'000	£'000	£'000	£'000
Academy's educational operation	ons				
- Direct costs	6,820	-	636	7,456	6,917
- Allocated support costs	850	1,927	656	3,433	3,551
	7,670	1,927	1,292	10,889	10,468
Net income/(expenditure) for	the year includes:	:		2023	2022
				£'000	£'000
Operating lease rentals				17	17
Depreciation of tangible fixed a	ssets			704	676
Fees payable to auditor for: - Audit				14	10
- Other services				3	3
Bank and loan interest				_	1
Net interest on defined benefit	pension liability			8	56
	-				

### 8 Central services

The academy trust has provided the following central services to its academies during the year:

### Services

HR Payroll RPA Insurance Audit Services Internal Audit Services DPO Services (provided by Essex LA) H&S (provided by Southend LA) CPD Training for central staff

### Software

Sage SIMS (MIS) Orovia (budget planning software)

### Staffing

CEO CFO VP of Trust Company Secretary CN DP

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

### 8 Central services

### (Continued)

\_\_\_\_\_

\_\_\_\_

The academy trust charges for these services on the following basis:

Central costs are recharged at 3.25% of GAG funding, with amendments made allowing for local school budgetary constraints.

The amounts charged during the year were as follows:	2023 £'000	2022 £'000
The Eastwood Academy Bournemouth Park Academy	204 85	184 80
	289	264

### 9 Charitable activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2023 £'000	Total 2022 £'000
Direct costs				
Educational operations	68	7,388	7,456	6,917
Support costs				
Educational operations	2	3,431	3,433	3,551
	70	10.910	10 990	10.469
	70	10,819	10,889	10,468

	2023 £'000	2022 £'000
Analysis of support costs	£ 000	£ 000
Support staff costs	905	1,180
Depreciation	704	676
Technology costs	46	36
Premises costs	1,223	1,189
Other support costs	533	457
Governance costs	22	13
	3,433	3,551

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

### 10 Staff

Staff costs

Staff costs during the year were:

	2023 £'000	2022 £'000
Wages and solarios	5,763	5 400
Wages and salaries Social security costs	598	5,409 553
Pension costs		
Pension cosis	1,246	1,525
Staff costs - employees	7,607	7,487
Agency staff costs	56	84
Staff restructuring costs	7	-
	7,670	7,571
Staff development and other staff costs	60	20
Total staff expenditure	7,730	7,591
Staff restructuring costs comprise:		
Redundancy payments	7	-

### Special staff severance payments

The academy trust paid 1 severance payment in the year, disclosed in the following bands:

0-£25,000 1

### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2023 Number	2022 Number
Teachers	88	91
Administration and support	85	65
Management	15	14
	188	170

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

#### 10 Staff

### (Continued)

### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2023 Number	2022 Number
£60,001 - £70,000	6	4
£70,001 - £80,000	4	6
£80,001 - £90,000	3	3
£100,001 - £110,000	-	1
£130,001 - £140,000	1	-

#### Key management personnel

The key management personnel of the academy trust comprise the Trustees and the senior management team as listed on page 1. The total amount of key management personnel employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £343k (2022: £331k).

### 11 Trustees' remuneration and expenses

One or more of the Trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Headteacher and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff members under their contracts of employment, and not in respect of their services as Trustees.

The value of trustees' remuneration and other benefits was as follows:

### Mr N Houchen (CEO and accounting officer)

Remuneration of £135,001 - £140,000 (2022 - £130,001 - £135,000) Pension contributions of £31,001 - £35,000 (2022 - £15,001 - £20,000)

During the year ended 31 August 2023, no trustee expenses have been incurred (2022- £nil)

### 12 Trustees' and officers' insurance

The academy trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

#### 13 Tangible fixed assets

i aliginite inite a accette						
	Freehold property	Long-term leasehold propertyco	Assets under nstruction	Computer equipment a	Furniture and fixtures	Total
	£'000	£'000	£'000	£'000	£'000	£'000
Cost						
At 1 September 2022	19,495	8,706	-	493	1,094	29,788
Additions	58	118	163	28	27	394
At 31 August 2023	19,553	8,824	163	521	1,121	30,182
Depreciation						
At 1 September 2022	6,832	429	-	387	953	8,601
Charge for the year	460	107	-	78	59	704
At 31 August 2023	7,292	536	-	465	1,012	9,305
Net book value						
At 31 August 2023	12,261	8,288	163	56	109	20,877
At 31 August 2022	12,663	8,277	-	106	141	21,187

Additions within freehold property this year are for work on CIF funded window projects.

Additions within leasehold property this year include work on CIF funded roofing projects.

Assets under construction relate to solar panel works.

### 14 Stock

		2023 £'000	2022 £'000
	Uniform stock	15	6
15	Debtors		
		2023 £'000	2022 £'000
	Trade debtors	45	15
	VAT recoverable	29	102
	Other debtors	15	-
	Prepayments and accrued income	181	169
		270	286

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

#### 16 Creditors: amounts falling due within one year

		2023 £'000	2022 £'000
	Government loans	39	24
	Trade creditors	38	230
	Other taxation and social security	141	136
	Other creditors	172	160
	Accruals and deferred income	396	268
		786	818
17	Creditors: amounts falling due after more than one year		
		2023	2022
		£'000	£'000
	Government loans	298	180
	Analysis of loans	2023 £'000	2022 £'000
	Wholly repayable within five years	337	204
	Less: included in current liabilities	(39)	(24)
	Amounts included above	298	180
	Loan maturity		
	Debt due in one year or less	39	24
	Due in more than one year but not more than two years	39	24
	Due in more than two years but not more than five years	115	72
	Due in more than five years	144	84
		337	204

Loans include those from Salix Finance Limited (Salix) (2 loans) and from the ESFA under the Condition Improvement Fund (CIF) (11 loans). These loans are unsecured, the salix loans are repayable between 8 and 10 years and the CIF loans are repayable over 10 years. Interest rates on the CIF loans vary between 1.85% and 2.29% and the Salix loans are interest free.

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

#### 18 Deferred income

	2023 £'000	2022 £'000
Deferred income is included within:		
Creditors due within one year	172	41
Deferred income at 1 September 2022	41	37
Released from previous years	(41)	(37)
Resources deferred in the year	172	41
Deferred income at 31 August 2023	172	41

At the balance sheet date the Academy Trust was holding funds received in advance for UIFSM income, inclusion support grant and trips for 2023/24.

### 19 Funds

	Balance at 1 September 2022 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2023 £'000
Restricted general funds					
General Annual Grant (GAG)	2,705	8,894	(8,331)	167	3,435
UIFSM	-	58	(58)	-	-
Pupil premium	-	662	(662)	-	-
Other DfE/ESFA grants	-	654	(654)	-	-
Other government grants	-	376	(376)	-	-
Government loans	(204)	-	-	(133)	(337)
Other restricted funds	-	3	(3)	-	-
Pension reserve	(326)	-	(31)	357	-
	2,175	10,647	(10,115)	391	3,098
Restricted fixed asset funds					
DfE group capital grants	249	179	-	(428)	-
General fixed assets	21,187	-	(704)	394	20,877
	21,436	179	(704)	(34)	20,877
Total restricted funds	23,611	10,826	(10,819)	357	23,975
Unrestricted funds					
General funds	172	228	(70)		330
General lunds	====		(70)		
Total funds	23,783	11,054	(10,889)	357	24,305

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

#### 19 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant: Income received from the ESFA to cover the normal running costs of the Academy. Under the amended funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2023.

UIFSM, Pupil Premium : Income received from the ESFA as described.

Other DFE/ESFA grants: This includes Teachers Pension Grants, Teachers Pay Grants, mainstream school additional grant, national tutoring, recovery premium, supplementary grant, rates, PE & Sports grant and admissions grant.

Other government grants: This includes early years and SEN funding from Essex County Council and Hertfordshire County Council and pupil premium funding (LAC) from Essex County Council, Luton, Haringey and Hertfordshire local authorities.

Government loans: This is the balance of government loans to be paid out of future funding.

Other restricted funds: This is the donations and other income received for specific academy purchases.

DFE/ ESFA capital grants relate to devolved formula capital grant and CIF funding for sixth form projects to fund capital projects.

The transfer of funds represents the unfunded capital additions in the year paid out of GAG

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

#### 19 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2021 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2022 £'000
Restricted general funds					
General Annual Grant (GAG)	2,524	8,510	(7,884)	(445)	2,705
UIFSM	-	47	(47)	-	-
Pupil premium	-	643	(643)	-	-
Other DfE/ESFA grants	-	352	(352)	-	-
Other government grants	-	386	(386)	-	-
Government loans	-	-	-	(204)	(204)
Other restricted funds	-	3	(3)	-	-
Pension reserve	(3,523)	-	(446)	3,643	(326)
	(999)	9,941	(9,761)	2,994	2,175
Restricted fixed asset funds					
DfE group capital grants	-	405	-	(156)	249
General fixed assets	21,058	-	(676)	805	21,187
	21,058	405	(676)	649	21,436
Total restricted funds	20,059	10,346	(10,437)	3,643	23,611
Unrestricted funds	07	400	(04)		470
General funds	37	166	(31)	-	172
Total funds	20,096	10,512	(10,468)	3,643	23,783
Total funda analysia by acada					
Total funds analysis by acade	пу			2023	2022
Fund balances at 31 August 202	3 were allocated as	follows:		£'000	£'000
5					
The Eastwood Academy				3,020	2,312
Bournemouth Park Academy				345	309
Central services				64	52
Total before fixed assets fund an	d pension reserve			3,428	2,673
	,			0, .20	_,
Restricted fixed asset fund				20,877	21,436
Pension reserve				-	(326)
Total funds				24 205	00 700
				24,305	23,783

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

### 19 Funds

### (Continued)

### Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff £'000	Other support staff costs £'000	Educational supplies £'000	Other costs excluding depreciation £'000	Total 2023 £'000	Total 2022 £'000
The Eastwood Academy Bournemouth Park	4,424	458	422	1,139	6,443	6,014
Academy	2,335	365	208	715	3,623	3,534
Central services	66	84	4	115	269	244
	6,825	907	634	1,969	10,335	9,792

### 20 Analysis of net assets between funds

-	Unrestricted	Restricted funds:		Jnrestricted Restricted funds:		Total
	Funds £'000	General £'000	Fixed asset £'000	Funds £'000		
Fund balances at 31 August 2023 are represented by:						
Tangible fixed assets	-	-	20,877	20,877		
Current assets	330	4,182	-	4,512		
Current liabilities	-	(786)	-	(786)		
Non-current liabilities	-	(298)	-	(298)		
Total net assets	330	3,098	20,877	24,305		

	Unrestricted	Unrestricted Restricted funds:		Total
	Funds	General	Fixed asset	Funds
	£'000	£'000	£'000	£'000
Fund balances at 31 August 2022 are represented by:				
Tangible fixed assets	-	-	21,187	21,187
Current assets	172	3,499	249	3,920
Current liabilities	-	(818)	-	(818)
Non-current liabilities	-	(180)	-	(180)
Pension scheme liability	-	(326)	-	(326)
Total net assets	172	2,175	21,436	23,783

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

#### 21 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Essex Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2019.

Contributions amounting to £148k were payable to the schemes at 31 August 2023 (2022: £131k) and are included within creditors.

#### **Teachers' Pension Scheme**

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academy trusts. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to the TPS in the period amounted to £854k (2022: £884k).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

#### 21 Pension and similar obligations

#### **Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 22.38% for employers and 5.5 to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

Total contributions made	2023 £'000	2022 £'000
Employer's contributions	319	285
Employees' contributions	76	70
Total contributions	395	355
Principal actuarial assumptions	2023	2022
	%	%
Rate of increase in salaries	3.9	3.95
Rate of increase for pensions in payment/inflation	2.9	2.95
Discount rate for scheme liabilities	5.3	4.25

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2023	2022
	Years	Years
Retiring today		
- Males	20.7	21
- Females	23.2	23.5
Retiring in 20 years		
- Males	22.0	22.3
- Females	24.6	24.9

(Continued)

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

21	Pension and similar obligations		(Continued)
	Scheme liabilities would have been affected by changes in assumptions as foll	ows:	
		2023	2022
	Discount rate + 0.1%	-77	-95
	Discount rate - 0.1%	79	87
	Mortality assumption + 1 year	113	102
	Mortality assumption - 1 year	-109	-109
	CPI rate + 0.1%	76	90
	CPI rate - 0.1%	-74	-8
	The academy trust's share of the assets in the scheme	2023	2022
		Fair value £'000	Fair value £'000
	Equities	2,393	2,017
	Bonds	-	159
	Gilts	88	70
	Cash	85	107
	Property	322	340
	Other assets	1,224	895
	Asset ceiling adjustment	(68)	
	Total market value of assets	4,044	3,588
	The actual return on scheme assets was £130,000 (2022: £7,000).		
	Amount recognised in the statement of financial activities	2023 £'000	2022 £'000
	Current service cost	342	679
	Interest income	(159)	(41)
	Interest cost	167	85
	Total operating charge	350	723

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

21	Pension and similar obligations	(C	continued)
	Changes in the present value of defined benefit obligations	2023 £'000	2022 £'000
	At 1 September 2022	3,914	6,784
	Current service cost	342	679
	Interest cost	167	113
	Employee contributions	76	70
	Actuarial gain	(386)	(3,693)
	Benefits paid	(69)	(39)
	At 31 August 2023	4,044	3,914
	Changes in the fair value of the academy trust's share of scheme assets		
		2023	2022
		£'000	£'000
	At 1 September 2022	3,588	3,261
	Interest income	159	57
	Actuarial (gain)/loss	39	(50)
	Employer contributions	319	289
	Employee contributions	76	70
	Benefits paid	(69)	(39)
	Asset ceiling adjustment	(68)	-
	At 31 August 2023	4,044	3,588
	-		

Included within the pension assets above is an "asset ceiling adjustment". The asset ceiling is the present value of the economic benefits that the employer can recover from the plan, such as reduced contributions or cash refunds. It is deemed for the Trust that the future costs expected for the employers contributions will outweigh the future service costs and therefore there is no economic benefit to the Trust and therefore the asset value is reduced to zero.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

Reconciliation of net income to net cash flow from operating activities				
	Notes	2023 £'000	2022 £'000	
Net income for the reporting period (as per the statemen activities)	t of financial	165	44	
Adjusted for:				
Capital grants from DfE and other capital income		(179)	(405)	
Investment income receivable	6	(18)	(1)	
Finance costs payable		-	1	
Defined benefit pension costs less contributions payable	21	23	390	
Defined benefit pension scheme finance cost	21	8	56	
Depreciation of tangible fixed assets		704	676	
(Increase) in stocks		(9)	-	
Decrease/(increase) in debtors		16	(5)	
(Decrease)/increase in creditors		(47)	291	
Net cash provided by operating activities		663	1,047	

### 23 Analysis of changes in net funds

	1 September 2022 £'000	Cash flows £'000	31 August 2023 £'000
Cash	3,628	599	4,227
Loans falling due within one year	(24)	(15)	(39)
Loans falling due after more than one year	(180)	(118)	(298)
	3,424	466	3,890

### 24 Long-term commitments

#### **Operating leases**

At 31 August 2023 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2023 £'000	2022 £'000
Amounts due within one year Amounts due in two and five years	13 2	20 14
,		
	15	34

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

#### 25 Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted in accordance with the trust's financial regulations and normal procurement procedures.

There were no related party transactions during the year to 31 August 2023 or 31 August 2022.

#### 26 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.